

Health & Safety Policy Statement

Health and Safety at Work etc Act, 1974

Management of Health and Safety at Work Regulations, 1999

EPSCO Ltd. puts Health and Safety at the core of our business. We aim to provide and maintain safe and healthy working conditions for all employees and ensure clients or third parties are not adversely affected by our activities. This includes, but is not limited to, safe access & egress, risk assessment, safe plant and systems of work, control and use of substances, manual handling, supervision, information, instruction, and training.

This policy aims to create continual improvement by promoting co-operation between all employees, ensuring health & safety becomes a collaborative effort.

EPSCO's overall objective is to have ZERO lost time injuries resulting from its activities.

This is to be achieved through developing a positive Safety Culture within the organization, effective communication and ensuring ALL company activities are carried out by competent personnel, using suitable methods and equipment. In addition, the company aims to provide refresher training, supervision, and ongoing monitoring of all employee activities.

Our commitment to occupational health and safety is to:

- Implement and maintain an ISO 45001 compliant Health and Safety Management System within the company.
- Work in compliance with all relevant health and safety legislation.
- Eliminate hazards, prevent injury and ill health and reduce occupational health and safety risks as far as is reasonably practicable using the hierarchy of controls.
- Maintain effective incident reporting and investigation procedures.
- Devote the required resources to facilitate the management and delivery of health and safety.
- Consult and communicate with Employees on health and safety matters.
- Continually improve the health and safety management system.
- Ensure our policy and implementation is reviewed annually or when other relevant changes occur.

To implement this policy, EPSCO have allocated health and safety duties to competent and suitably trained persons.

To reinforce the commitment to health and safety the company will draw up and work towards a set of measurable objectives and targets determined by management.

Review Date: 12/4/2024

Signed:



Craig Lesslie
Director
EPSCO Ltd